

The mission of the Freemasons of Minnesota is to engage and inspire good men, who believe in a Supreme Being, to live according to Masonic tenets of Brotherly Love, Relief and Truth.



# The Minnesota MASON

January –February 2012

VOL. 59, No. 5

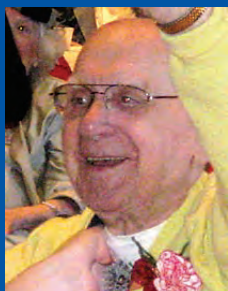


**Thomas E. Hendrickson**

Grand Master

## Grand Lodge News

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## Grand Lodge 159th Annual Communication — Brooklyn Park

Northland Inn and Conference Center – April 13–14, 2012

Grand Master Thomas E. Hendrickson and Deputy Grand Master Brian E. Beermann welcome you

It's time to make your plans for attending the 159th Annual Grand Lodge Communication, back in the Twin Cities area for the first time in the past several years. Open to ALL Masons, as is the annual Grand Lodge banquet on Friday, April 13th, the 2012 session promises to be a very worthwhile event. All Lodge officers and members are urged to bring their wives, who are invited to attend the banquet, the breakout sessions and to take part in other ladies' activities.

Grand Master Thomas E. Hendrickson urges all Minnesota Lodges to send their full quota of delegates to the 2012 meeting. While the Masters and Wardens are the voting delegates, any Master Mason in good standing is welcome to attend any and all events. Anyone wishing to attend meal events should contact the Grand Lodge office to receive the event registration form, phone 952-948-6700 or 800-245-6050 or by e-mail [grandlodge@qwest.net](mailto:grandlodge@qwest.net). Invitations and personalized meal reservation forms will be mailed to all Lodge Masters, Wardens and Secretaries as well as the Grand Lodge officers, Area Deputies, District Representatives and Custodians, near the first of February.

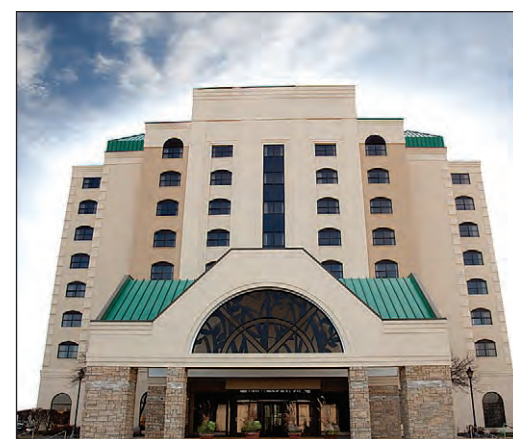
We are pleased to be back in the Twin Cities this year and for the first time using the Northland Inn as our headquarters hotel. Hotel reservations at our preferred rooms starting at \$109.00 plus tax for a king suite, and \$119 plus tax for a two double bed suite. Reservations are to be made by calling the hotel directly, 763-536-8300. Be sure to ask for the Grand Lodge or Masons special rate when you call the hotel. ROOM RESERVATIONS MUST BE MADE BY March 29, 2012. Late reservations will be

accepted on a space available basis, but will probably be at a higher room rate.

Delegates may begin securing their credentials at 7:30 a.m. on Friday, April 13th, at the registration tables located in the attached convention center at the Northland Inn, where the Grand Lodge business meetings and breakout sessions will take place. A public opening ceremony, open to ladies and other guests will take place at 9:00 a.m. on Friday. After clearing the hall, the Grand Lodge will then be opened (tentatively scheduled for 10:00 a.m.) by the Officers of Cataract Lodge No. 2, Grand Master Hendrickson's home lodge.

As this issue goes to press, we are working with St. John's Lodge No. 1 in New York City to arrange for the historic bible used for George Washington's presidential (and those of several other presidents) inaugurations to be on display at the 159th Annual Communication. Other Annual Communication highlights include the annual Friday night banquet, the chance to socialize and mingle with Masons from across the state and nation, reports of various Grand Lodge committees, and election and installation of new Grand Lodge officers on Saturday, April 14th. Grand Master Hendrickson has promised that our 159th Annual Communication will be one that no active Minnesota Mason will want to miss.

The resolutions introduced will be discussed throughout the Annual Communication and voted on during the Saturday morning session. As of this writing, three new resolutions have been submitted in addition to the two carry-over resolutions from 2011. All have been previously published in the *Minnesota*



Northland Inn and Convention Center  
Brooklyn Park

*Mason* newspaper, except 2012 resolution 3, which may be found elsewhere in this issue.

The open Installation of Officers is tentatively scheduled for 2:00 p.m. Saturday afternoon. All members, their families and guests are invited to attend.

The annual Friday afternoon breakout sessions continue to be one of the most important parts of our Annual Communication. While the sessions are not yet finalized as this edition of the *Minnesota Mason* newspaper goes to the presses, it is intended that the sessions will be interesting and informative. Grand Master Hendrickson and the Grand Lodge officers place a high value on Masonic education, and the breakout sessions are an excellent opportunity to exhibit that commitment. Most of the breakout sessions will be open to all Masons and guests.

## Wreath-laying marks St. John's Day at MWB Alfred E. Ames gravesite



St. John's Day was celebrated by laying a wreath at the grave of MWB A. E. Ames, first Grand Master of Masons in Minnesota. Special thanks to the Heroes of '76 unit of the National Sojourners and to the bagpipers organized by WB Emilio Munoz.

Pictured, left to right: Br. Glenn Kiecker, Br. Jeffrey Nielsen, RWB Fred Vihovde, WB James McNeely, WB Robert Selden, WB Ed Halpaus, Grand Master Thomas E. Hendrickson, W. Brother Emilio Munoz, RWB Douglas Campbell, Candidate Michael Quackenboss, Br. Chet Heath and Brother James Smith. Not pictured, as he was taking this photo, Br. John Schwietz.

## Grand Lodge Membership Seminar 2012

Registration now open

The Grand Lodge of Minnesota is pleased to announce the 3rd Annual Membership Seminar, March 3, 2012, from 10 a.m.–4 p.m. at the Scottish Rite Temple in Minneapolis. Doors open at 9 a.m. for check in.

The 2012 seminar will feature nationally-recognized Masonic speakers and provide attendees with tools they can take back to their lodges to aid in membership. This year one of the main topics will be *Freemasonry's Growing Appeal to the Millennial Generation*. The 2012 event promises to build on the success of the past two highly-rated membership seminars.

Space is limited, and RSVPs are required by February 15th. Cost is only \$10 per person (lunch included).

Please delegate two members from your lodge to take part in this event (additional members may attend if they wish). Payment can be made by either sending a check to the Grand Lodge office (c/o Grand Lodge Membership Committee) or at the door on March 3rd.

Additional information will be sent to your lodge secretary shortly or on Facebook at "MN Grand Lodge Membership Committee."

## Anoka Lodge presents Canadian author of Freemasonry novels



The Masons of Anoka Lodge No. 30 and their guests had the privilege Saturday, January 7, to be presented with a fascinating lecture given by noted Canadian Freemason and author, William F. Mann. His lecture touched on excerpts from his previous two novels, *Knights Templar in the New World* and *The Temple Meridian: The Secret Mapping of the New World*, as well as speaking about his forthcoming book, *The 13th Pillar: The Real Story behind the Lewis and Clark Expedition*.

Brother Mann has a bachelor's degree from the University of Toronto and a master's degree from the University of Guelph. His Masonic credentials include being a member of Oakville Lodge No. 400 in Canada, a member of the Royal Arch Masons of Ontario Canada, White Oaks Chapter No. 104, Royal Arch Masons of Canada, Salem Council #9, Royal and Select Master Masons of Ontario, Macassa Bay Lodge No. 9 of Royal Ark Mariners and Sir William York Rite College #57. He is also a 32 degree Scottish Rite Mason, being a member of Murton Lodge of Perfection, Hamilton; Sovereign Chapter of Rose Croix; and Moore Sovereign Consistory, Hamilton. William is also a Past Preceptor of Godfrey de Bouillon Preceptory #3, Hamilton District No 2, of the United Religious and Military Orders of St. John's of Jerusalem, Palestine, Rhodes and Malta, of the Order of the Temple – Knights Templar of Canada.

Working closely with Scott Wolter, author of *The Hooked X*, who was also in attendance, Brother Mann spoke of his connection to Masonry by his lineage, namely his Great Uncle Frank G. Mann, who was Supreme Grand Master of the Knights Templar. He also touched on some of the history of Oak Island, the Money Pit and the treasures thought to be hidden there, and also the believed travels of Prince Henry Sinclair and the signs and symbols left by him in the new world. Subjects that relate to those first two books

written by him are factually-based but with opinions presented on his findings.

Brother Mann spoke of the ancient Native American ritual still practiced called the Medewin Ritual, and how he found it to be almost ninety percent the same as what Masons practice in the Knights Templar ceremony. But how can that be if not for it having been passed to them from Masons who had passed this way before.

In relation to his upcoming novel, Brother Mann has changed his writing style to include fiction, as this new book will show, with it being based on the Lewis and Clark Expedition of 1804-1806 and all those historical facts contained within it, but it will also expand on what he believes to be a possible truth to this expedition and its hidden purpose. Was Thomas Jefferson a Mason? Did he send Meriwether Lewis, another Mason, on a mission to follow those signs left by fellow Masons over hundred years before?

These are some of the questions pursued by Brother Mann during his lecture and will be related in *The 13th Pillar: Were Lewis and Clark merely traversing a route laid forth by others sent before and left within clues and maps hidden in the paintings of some of the great artists of Europe such as Nicolas Poussin? Another question raised is the murder—not suicide—of Meriwether Lewis? Was the bullet hole within his Masonic apron and the other two found within him really a sign of a man taking his own life? Why have these facts never been truly looked at and the question asked by others?*

Being drawn in by these thoughts and insights, Brother Mann made his audience wonder at what other twists and turns may arise in his new book to come. How will the characters within be presented in those known facts and what he and others may speculate having occurred? Though I enjoyed the lecture, it found me left wanting for more, but perhaps that was his purpose.

## Minnesota Masons interested in further light plan trip

You will not want to miss the trip we have planned to the Iowa Masonic Library and Museum which is reported to be one of the two the largest in the world! It is scheduled for the weekend of March 10 and 11 in Cedar Rapids. We plan to leave on Saturday morning, stay overnight, tour the Museum on Sunday morning and return on Sunday late afternoon or early evening. Final cost for transportation will depend on how many brothers wish to attend and whether we will need to rent a van or bus.

The Iowa Grand Lodge has offered to help with hotel and dinner reservations. The earlier we know how many brothers will attend, the easier it will be to coordinate. Our Grand Master, Tom Hendrickson, is trying to arrange a dinner with officers of the Iowa Grand Lodge on Saturday. You may register on or before March 2nd with the Grand Lodge office at 952-948-6700 or 800-245-6050 or e-mail [grandlodge@qwest.net](mailto:grandlodge@qwest.net).

## Harry S. Truman Centennial Medallion



Two of these medallions honoring the 33rd President of the United States of America were recently donated to the Minnesota Masonic Historical Society & Museum by Brother Kermit Antonson from Hanover, Pennsylvania. The medallion was issued in 1984 by the Imperial Shrine in honor of the centennial of the birth of M. W. Brother Truman, a Past Grand Master of the Grand Lodge of Missouri. Brother Kermit is a member of William R. Singleton-Hope-Lebanon Lodge No. 7, Grand Lodge of the District of Columbia.

## Annual Monitor Exams and Re-exams scheduled

W. B. Greg Lane, Chairman of the Board of Custodians, has announced that the annual Monitor examinations will be held on February 3, 2012, and the re-examinations on February 4, 2012. Both will take place at the Minnehaha Masonic Center, 5149 Bloomington Avenue South, Minneapolis. The lodge doors will be open at 8:30 a.m. on both days.

The requirements to become a Monitor are quite simple. The Brother need not have served as Master of his Lodge. However, to

be certified for the first time, he should bring a letter from his Lodge, certifying that, in the Lodge's opinion, the Brother is proficient in the work of the degree on which he wishes to be certified. A few other simple requirements can be found in the Minnesota Masonic Code, Section G18.18.

Monitors wishing to take part in the re-examination or those wishing to be recertified are asked to contact the Grand Lodge office, e-mail [grandlodge@qwest.net](mailto:grandlodge@qwest.net) or phone 952-948-6700 or 1-800-245-6050.

## The Masonic Code on by-laws

A by-law is defined by *Webster* as a law or regulation made by a corporation, company, club or local authority for controlling its affairs. There are no by-laws in the Masonic Code but the Code does provide for making by-laws. The incorporation of the Grand Lodge of Free and Accepted Masons of Minnesota in 1853 gave the Grand Lodge the power to make by-laws provided that such by-laws are not contrary to the Constitution of the United States.

By-laws are mentioned 27 times in the Masonic Code signifying their importance to the organization. The Constitution of the Grand Lodge gives constituent Lodges the right to enact by-laws [C 9.01(a) and G13.04]. Every Lodge must keep a book containing its by-laws [G13.07(B)] which every member is required to sign upon becoming a member. Membership is consummated by election or by receiving the Master Mason's degree and it is the duty of every Brother to promptly sign the by-laws of the Lodge [C9.09]. This certainly implies one has read them before signing. Plural membership is also consummated by signing the Lodge's by-laws. Do you remember reading your Lodge's by-laws or signing the Lodge's book?

What does one expect to find in its Lodge's by-laws? The by-laws shall provide for at least one stated communication per month but not more than two in at least nine calendar months each calendar year [G13.10]. Educational Lodges are required to have at least three communications each calendar year, one of which shall be its annual meeting [G13.10]. The Lodge by-laws shall also prescribe annual dues of not less than \$2.00 plus the Grand Lodge per capita amount, and the by-laws may provide for paying said annual dues in advance in installments [G13.13]. The Lodge can change its name by amending its by-laws [G13.18].

The Master and Wardens shall be Trustees of the Lodge and the Lodge's Committee on Charity unless provision is

made in the by-laws to the contrary [G13.20]. No stated communication of the Lodge shall be opened earlier than the hour stated in its by-laws except to confer degrees or to examine candidates for proficiency in the work; also, no business shall be conducted before said designated hour [G13.22(a)]. This can be changed upon due Notice and with the permission of the Grand Master.

The by-laws and any amendments to the by-laws are not effective unless approved by the Grand Master [G13.32]. There is a detailed procedure for amending all or any part of the Lodge's by-laws in G13.32 summarized as follows:

- A) In writing, read to the Lodge, majority vote to proceed
- B) Lodge Secretary forwards to the Grand Lodge for approval by the Grand Master and a member of the Jurisprudence Committee
- C) After approval it is read to the Lodge a second time and then laid over to a subsequent stated communication
- D) Written Notice to every member at least 5 days before the stated communication at which action is to be taken with a summary of the changes to be considered
- E) Read for third time at stated communication – needs to be approved by 2/3rds of the members present
- F) Lodge Secretary mails a copy of the by-law Articles being amended and a copy of the Notice to the Grand Lodge Secretary
- G) The Jurisprudence Committee then reviews the same and if correct and proper for final approval certifies the same to the Grand Master

Masonic Clubs must also have their by-laws approved by the Grand Master [S1.18].

Fraternally yours,  
Dick Sellman, Mesaba Lodge No. 255  
Hibbing, Minnesota

### CHANGE OF ADDRESS FORM

Name \_\_\_\_\_  
 Lodge \_\_\_\_\_  
 Old Address \_\_\_\_\_  
 Old City \_\_\_\_\_  
 Old State/ZIP \_\_\_\_\_  
 New Address \_\_\_\_\_  
 New City \_\_\_\_\_  
 New State/ZIP \_\_\_\_\_  
 New Phone \_\_\_\_\_  
 Effective date of change \_\_\_\_\_  
 Mail: Office of the Grand Secretary  
 11501 Masonic Home Drive  
 Bloomington, MN 55437-3699  
 Phone: 952-948-6700 or 800-245-6050  
 Email: [grandlodge@qwest.net](mailto:grandlodge@qwest.net)

### The Minnesota MASON

January-February 2012 VOL. 59, No. 5

*The Minnesota MASON* (USPS 593-460) is the only official publication of the Grand Lodge A.F. & A.M. of Minnesota. It is published bimonthly in January-February, March-April, May-June, July-August, September-October, and November-December.

Office of publication of *The Minnesota MASON* is the Grand Lodge of Minnesota, 11501 Masonic Home Drive, Bloomington, Minnesota 55437-3699. Telephone number is 952-948-6700. Periodicals Postage Paid at Minneapolis, Minnesota 55401 and additional entry offices.

POSTMASTER: Please send address corrections to *The Minnesota MASON*, 11501 Masonic Home Drive, Bloomington, Minnesota 55437-3699.

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# Lodge Education Officer = LEO =

## Leadership, Education, Oratory

Stan Shapiro, GLEO

We are planning a second Education Conference on March 24th that you will not want to miss. There will be different topics than were presented at the first conference. At the present time we expect to have presentations about the following: The Iowa Masonic Library and Museum, the J.C. Penney Lodges, How a LEO can choose a topic that will interest his lodge brothers, Sacred Spaces, "From Whence Come You?" and other topics we think you will enjoy. Please refer to the announcement about the new education conference in another area of this publication for more details.

A treasure of Masonic education was delivered at the first Education Seminar on November 5th. The following brothers gave pertinent and helpful information about Masonic topics: Mike Hill, *Resources for the LEO and Masonic Student*; Monte Miller, *The Importance of Mentoring*; Ed Halpaus, *The Purpose of Masonry* and *The Masonic Light Program*; Mark Campbell, *How to Research and Write a Paper*; Rev. Terry Tilton, *Poor Lodge/ Rich Lodge—What the Church Can Teach Us about Volunteer Associations*; Merle Cole, *Leadership versus Management*; James Stevenson and Andrew Korsberg, *The Principles of a Traditional Observance*; and Stan Shapiro, *The Value of Leading an Educational Discussion during a Stated Meeting*. Sixty-two lodge officers, LEOs, and Masonic students from several areas of the state attended and were very pleased with the program, lunch and the opportunity for fellowship.

It is important that we as Freemasons have knowledge about the inaccurate anti-Mason information there is on the internet and in books about Masonry, so we can detect and deal with these widespread erroneous accusations. Anti-Masonry also has sometimes become a phobia and has included scapegoating and demonization of other minority groups such as gays, and some religious groups.

Our brothers who belong to the Grand Lodge Book Club have received two book selections which deal with the anti-Mason problem: *The Red Triangle*, by R. Cooper and Morgan; and *The Scandal That Shook Freemasonry*, by Stephan Dafoe. *The Red Triangle* has an informative chapter on the history of Freemasonry as well as details of the early history of anti-Masonry including the conspiracy theory that Freemasons and Jews conspired to cause the German Army to lose the First World War. Brother Cooper also writes about the increase in anti-Masonry since the 1990s and modern Mason phobia. In the book, Morgan describes the crises which occurred with the disappearance in 1826 of William Morgan, who was writing a book about the secrets of the craft. Opponents believed Freemasons were a corrupt institution and responsible for his murder. The Fraternity's reputation suffered and its foundations were shaken for the next eighteen years. America's first political third party, the Anti-Masonic Party, was formed in response to the negative publicity. In addition, Ed Halpaus recently published two articles about the anti-Masonry movement in *Mehr Licht* #335 and #336. There are also two websites where you can get good information: Anti-Masonry Points of View at <http://www.masonicinfo.com/> and the Grand Lodge of British Columbia at <http://www.freemasonry.bcy.ca/texts/index/html>.

Some of the false accusations about Freemasonry are that it: is a religion, is nature worship or Deism, is incompatible with Christianity, is anti-Catholic, says Catholics cannot become Freemasons, says all religions are alike, is "occult," has an international conspiracy, and worships the devil. The anti-Masons often misquote what

has been written by our brethren and it is important to compare what they report as written with what actually was written. One of their favorite targets is Albert Pike. To prove their false accusations, they will quote only parts of a paragraph he wrote in *Morals and Dogma* which change his meaning.

The anti-Masons have also falsely accused the Kabbalah (which some Masons believe has much Masonic symbolism) as occult and anti-Christian. It is actually a testimony for Christianity. The Kabbalah was originally composed entirely of traditional lore and included the prophetic books of the Bible and early Christian literature, which were supposed to have been given by the power of the Holy Spirit rather than from God's hand.

The Kabbalah explores God's relationship to human beings in the world and "the inner life of God." Its exploration was born of a profound longing to know and grasp the nature of God and the unity of all creation. It is a vast collection of Jewish teachings, symbols, rituals, folklore and customs. It is not one book of Jewish Mysticism. It focuses on many subjects: human nature, Jewish religious life, creation, the essence of reality and the nature of evil. The insights of the Kabbalah are not logical like those in philosophy but have mystical wisdom which is spiritual, intuitive and tolerant of paradox. One of the best Kabbalistic books for study is *The Book of Enlightenment* or *Zohar* (which means brilliance in Hebrew). The *Zohar* is a multivolume collection and presents the world as a multi-faceted mysterious symbol of God's inner life. It emphasizes the supreme value and secret meaning of every word and commandment in the Torah. Within a century after it was published, it was widely regarded to have the authority equivalent to the Talmud, which is a 300-year record of rabbinic discussions pertaining to Jewish law, ethics, philosophy, customs, history and interpretations of the meaning of the Torah. Aside from books, the Kabbalistic knowledge can be gleaned from the teachings of particular Rabbis and learned scholars.

As Masons we speak of mysteries. The following example is from the *Zohar* (II 23a): "Wise is he who by the power of his own contemplation attains the profound mysteries which cannot be expressed in words."

Mysticism is a phenomenon in the historic development of a religion. The way mystical insight is attained varies from religion to religion, and its expression depends on the symbols, history, rituals, ethics, and principles of the particular religious tradition. Examples of mysticism in the Kabbalah are: from *On the Kabbalah & Its Symbolism (Mysticism in the Kabbalah)*, by Gershon Sholom, on mysticism, "The fundamental experience of the inner self which enters into immediate contact with God;" and from *The Sabbath*, by Abraham Joshua Heschel, "The higher goal of spiritual living is not to amass a wealth of information, but to face sacred moments....to have more does not mean to be more....We must not forget that it is not a thing that lends significance to a moment; it is the moment that lends significance to things."

### Notice of Book Sale in April

The Grand Lodge Education Committee will be selling cutting-edge books on Freemasonry at reduced prices during the Annual Communication. Don't forget to stop by our table and chat with your helpful brothers. The titles have been chosen by the Grand Master and members of the Education Committee. We believe they will help you gain further light and would also be appropriate additions to your lodge's library.

# Masonic Conundrum

by Andrew Korsberg, Education Committee

## Conundrum #30

Pythagoras, that great Master Mason, is said to have discovered the Pythagorean Theorem, which is one of the emblems of a Master Mason. This wise philosopher was also well known for founding a brotherhood in his day based on the sacred science of numbers and ascetic practices. The primary statement of Pythagorean thought was that 'all is number.' He is also said to have elaborated on a number science of music. Interestingly enough, you could not even be initiated into his order until you had proven several years of silence. There was much secrecy regarding this order, and so today we do not know many details of the Pythagorean spirituality, as practiced by this brotherhood. Another symbol (not the Pythagorean Theorem) was used by Pythagoras to represent non-dualism, which is also found in one of our Masonic degree lectures. What is the name of this symbol according to Pythagoras as well as according to the Masonic lecture? Note: there is a slight addition to this symbol in the Masonic lecture.

This was a difficult one, as many responses suggested the triangle, tetractys, 47th Problem of Euclid, or enneagram. The symbol I was referring to is what Pythagoras called the monad, which is a point within the center of a circle. The Masonic lecture adds two parallel lines that are tangent on each side of the circle, and calls it the circle with two parallel lines. The symbol of the circle is found around the whole world in all traditions, and symbolizes the GAOTU, the Bindu in the Hindu context, and the Sun. The circle represents completion and unity. It is interesting that geometrically a circle cannot exist without a center, which is representative of ho—even though we see the world perpetually change around us—the Eternal Truth, the GAOTU, is ever unchanging in the center of everything. Nothing exists without the GAOTU, just like there is no circle without a center. We should remind ourselves of that daily, because we are really only on the periphery and we might consider looking to the center for stability and guidance. This lesson to learn and to live in the world but remain unaffected and undisturbed is the great lesson of the Entered Apprentice—to learn to subdue our passions.

Here are the names of all those who submitted the correct response:

### Northeast

Edwin Fillman, Mesaba No. 255

### Metroeast

Matthew Nohr, Garnet No. 166

## Conundrum #31

Freemasonry is not a religion, as we have heard before. However, there is much within Freemasonry that is religious or spiritual. One of the Great Lights of Masonry is the Holy Bible and our Lodges are dedicated to the Holy Saint John. This can sometimes be confusing. Freemasonry does not adopt the creeds and dogmas of religion, however Masonry is not secular. It embraces

the practices of the "pure and undefiled religion." (See below). These universal truths, or the perennial wisdom, are in the tenants of Brotherly Love, Relief, and Truth, and are found universally in all the Great Religions of the World. Masons come together in union by practicing these tenants and growing into mature and hopefully wiser men. Remember, Masonry is meant to make its "votaries wiser, better, and consequently happier." Freemasonry is religious, but is not a religion and encourages members to seek out and practice their own faith.

Below are two quotes from one Masonic author. What is the name of this author and in what book did he write these statements about Freemasonry and Religion?

"Every Masonic Lodge is a temple of religion; and its teachings are instruction in religion. For here are inculcated disinterestedness, affection, toleration, devotedness, patriotism, truth, a generous sympathy with those that suffer and mourn, pity for the fallen, mercy for the erring, relief for those in want, Faith, Hope, and Charity. Here we meet as brethren, to learn to know and love each other. Here we greet each other gladly, are lenient to each other's faults, regardful of each other's feelings, ready to relieve each other's wants. This is the true religion revealed to the ancient patriarchs; which Masonry has taught for many centuries and which it will continue to teach as long as time endures..."

"[Masonry] is the universal, eternal, immutable religion, such as God planted it in the heart of universal humanity. No creed has ever been long-lived that was not built on this foundation. It is the base, and they are the superstructure. "Pure religion and undefiled before God and the Father is this, to visit the fatherless and widows in their affliction, and to keep himself unspotted from the world." [James 1:27]

"Is not this the fast that I have chosen? to loose the bands of wickedness, to undo the heavy burdens, and to let the oppressed go free, and that ye break every yoke? [Isaiah 58:6] The ministers of this religion are all Masons who comprehend it and are devoted to it; its sacrifices to God are good works, the sacrifices of the base and disorderly passions, the offering up of self-interest on the altar of humanity, and perpetual efforts to attain to all the moral perfection of which man is capable."

When you have the answer, you may send an email to [masonicconundrum@gmail.com](mailto:masonicconundrum@gmail.com). Or by regular mail to Masonic Conundrum, c/o The Grand Lodge A.F. & A.M. of MN, 11501 Masonic Home Drive, Bloomington, MN 55437-3699. Please remember to include your name and your Lodge name and number. We will keep track of who sends in the correct answers, and the first one by date and time from each area of our jurisdiction will receive a nice prize from the Grand Lodge Education Committee.

*Studying Masonry is the Key!*

## Announcing education conference in March

We are planning a second Education Conference on Saturday, March 24, 2012, at the Masonic Home that you will not want to miss. There will be different topics than were presented at the first conference. At the present time we plan to have presentations about the following: *The Iowa Masonic Library and Museum*, by Gerald Edgar; *The J.C. Penney Lodges*, by Rev. Terry Tilton; *How a LEO Can Choose a Topic That Will Interest His Lodge Brothers*, by Paul Hardt; *Sacred Spaces*, by Olaf Kuhlke; *From Whence Come You?* by Monte Miller; *The Three Stages of Leadership*, by Merle Cole; *The LEO System of Masonic Education*, by Ed Halpaus; and possibly *The Principles of Effective Leadership*, by Roger Firestone.

Registration will begin at 8:30, and the presentations are now planned from 9:30 to 3:00 with a 15-minute break and working lunch. Lunch will cost the participants \$10 (the remainder of the actual cost will be paid by the Grand Lodge). During registration and break time, Brothers will be at tables with information about the Philalethes Society, the Masonic Society, the Quatuor Coronati Correspondence Circle, the Minnesota Education Lodges and the Masonic Light Program.

Watch for updates on the conference program in the Grand Lodge E-news. Register with the Grand Lodge office at 952-948-6700 or 800-245-6050 or e-mail [grandlodge@qwest.net](mailto:grandlodge@qwest.net) by March 17th.

COMPASSIONATE. COMMITTED. CAPABLE.

# MINNESOTA MASONIC CHARITIES



## Minnesota Masonic Charities:

more active than ever before!

See the good works that mark the transition from the old year to the new and those MMC events coming up which carry on the tradition of Masonic generosity and community connection.

MINNESOTA  
**MASONIC  
CHARITIES**  
MATCHING GRANT

**Lodge and Chapter participation in matching funds for the needs of their community**

### 2011 was best year yet for MMC Matching Grants!

Building on a very successful collaboration between Lodges, Chapters and MMC which continues to grow throughout the State and has smashed all previous records, in 2011:

- \* Nearly \$350,000 was distributed in 220 grants to Lodges, Chapters and affiliated Masonic bodies
- \* This was an increase of more than \$100,000 over 2010 and a 43% increase in the number of grants.
- \* In the fourth quarter of 2011, 88 grants were awarded—the largest number per quarter since the MMC Matching Grants program was created.

*Look out 2012!*

Students who are graduating from Minnesota high schools in 2012 are definitely looking for scholarship opportunities. (In the last two months, the MMC website has increased over 40% in visitors coming to our scholarship pages...)



What is a great way to introduce your local Lodge to your community high school? Bring them copies of both the Signature and Heritage scholarship applications.

## A true need... and a chance to help meet it...



There has been a tremendous buzz about the MMC 2-for-one Matching Grants offer to all those Lodges and Chapters who are looking to help feed the hungry through their local food shelf.

**A \$2 for \$1 match!**  
For every one dollar raised, MMC will match it by two dollars.\*

If your Lodge has not yet participated, you may wish to consider helping the local food shelf in your community.

**This offer is only available until March 1, 2012.**

#### Questions?

Call 952-948-6206 and find out how this can work.

\* The match is limited to \$10,000.

### Did you know?

- \* 55 percent of families that rely on food shelf assistance are working, but cannot make ends meet.
- \* 11 percent of children served in Minnesota's food shelves are forced to skip meals because there is not enough food in the home.
- \* 20 percent of people visiting food shelves are seniors.
- \* Food shelf usage has increased 60 percent since 2000.

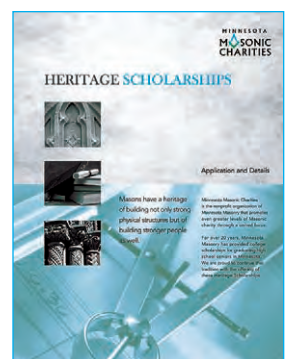
*(Statistics provided by Hunger Solutions of Minnesota)*

MINNESOTA  
**MASONIC  
CHARITIES**  
SCHOLARSHIPS

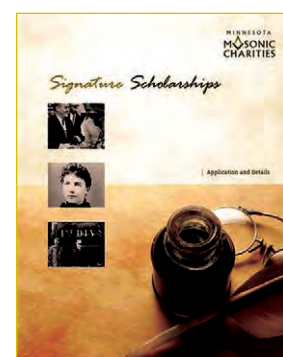
**Endowing the dreams of our Minnesota youth through academic scholastic support...**



**\$2500 per year up to \$10,000 and requires GPA between 3.00 and 3.79**



### HERITAGE SCHOLARSHIPS



**\$5000 per year up to \$20,000 and requires GPA of 3.8 and above**

### Signature Scholarships

## Do you know of a worthy candidate?

How about that granddaughter, grandson, nephew or niece, the graduating senior who shovels your driveway—or even that wonderful teenager in your own household who is graduating in 2012 and has made you very proud? **Contact us at 952-948-6004 to request that one (or more) be sent to you or download at [www.mnmasoniccharities.org](http://www.mnmasoniccharities.org)**

#### AND ONE MORE THING:

**Applications for the MMC Matching Funds Scholarships** have been mailed to every Lodge. Check with your Lodge Scholarship Chair for details. This program is now administered through Minnesota Masonic Charities who has provided the funds for these matching scholarships since 2006.

# Our Vision

To be the charity of choice because of the difference we make.



**Celebration of the past as an ongoing beacon for the future...**



While our 16th President, Abraham Lincoln, was not a Mason (although there is some documentation that he paused his application to the local Lodge until after his presidency), there is no doubt that history has confirmed his belief in brotherhood.

## You are invited to come spend an evening with President Lincoln

(as portrayed by nationally recognized Lincoln scholar and performer George Buss shown above)

- \* The George Washington Masonic Dinner on **Saturday, February 25, 2012**, hosted by the Minnesota Masonic Historical Society & Museum
- \* The celebration will take place at Landmark on the Bluffs, at Masonic Home Bloomington.
- \* Social hour beginning at 5:30 p.m. followed by a delicious sit-down dinner @ \$30 per person and remarks and recollections from President Lincoln
- \* If you have not attended this event in the past and would like to, please call to request an invitation: 952-948-6206. Seating for this special event is limited, so **RSVP by Wednesday, February 15, 2012.**

## Masonic Home Bloomington:

*Dancing with the Stars (and Masons)*



**Excellent caregiving, excellent caregivers...**



*If pictures are worth a thousand words, then there is a treasure here.*

Celebrating MMH Bloomington's first resident "Prom" held on November 29, 2011, residents were treated to free hair styling and make-up by 15 volunteers from a local beauty school; nearly 70 gowns, suit jackets, jewelry, shawls, scarves, etc. donated by staff, friends and families; a music DJ; carnation corsages; and ten young volunteers from Minnesota Life College to attend the event and dance and socialize with the residents.

## FREQUENTLY ASKED QUESTIONS

**I'm a Mason and my wife is a Star. We would like to stay current with the charitable events of MMC—besides this newspaper, what do you suggest?**  
R. D. – Minneapolis

### ANSWER:

1. Thank you for asking.
2. Thank you for asking.
3. We recommend these additional channels of information:  
*Philanthropy Matters*, the monthly internet newsletter; *The Pillars*, the bi-annual magazine; and our web site for MMC at [www.mnmasoniccharities.org](http://www.mnmasoniccharities.org). All are free, and if you are not receiving the first two, please let us know at 952-948-6004, and we will be delighted to make certain that you are.



**A resolve, a pledge and a commitment: seeking the cure for cancer...**

On Saturday, February 4, 2012, from 1 to 4 p.m., the **Masonic Cancer Center** and the **Science Museum of Minnesota** invite you to the *Cancer and the Human Body* event at the Science Museum in St. Paul. The event is free to the public.

Visitors can learn the basics about a disease that touches so many lives each year—from cancer biology to laboratory research and treatment methods. There will be opportunities to discover the amazing tools physicians can use to fight the disease, meet scientists from the Masonic Cancer Center who are active in the field, and ask questions about current trends in the study of cancer.

Activities will include: viewing cancer tissues, discovering why/how good cells go bad and how zebra fish help cancer researchers, clinical trials quiz and skin cancer screening.



**Masonic Cancer Center**  
UNIVERSITY OF MINNESOTA



**Main:** (952) 948-6004  
**Web:** [mnmasoniccharities.org](http://mnmasoniccharities.org)  
**Eric Neetenbeek, President/CEO**  
(952) 948-6213  
[Eric.Neetenbeek@mnmasonic.org](mailto:Eric.Neetenbeek@mnmasonic.org)  
**Sara Beddow, Director of Communications**  
(952) 948-6202  
[Sara.Beddow@mnmasonic.org](mailto:Sara.Beddow@mnmasonic.org)  
**John Schwietz, Director of Fund Development**  
(952) 948-6209  
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**Deb Cutsinger, Executive Assistant**  
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**Sandy Knoke, Fund Raising Administrative Assistant**  
(952) 948-6208  
[Sandy.Knoke@mnmasonic.org](mailto:Sandy.Knoke@mnmasonic.org)

# News & Views from the Lodges

## Phoenix Daylight Lodge No. 350 recognizes six deserving brothers



WM Ron Nelson, along with GM Tom Hendrickson, presented six anniversary certificates to Brothers who total a combined 325 years of Masonry. Pictured, left to right, are: WB Jack Lindgren, 50 years; WB Bill Larson, 50 years; WB Ed LaFortune, 50 years; WM Ron Nelson, Bro. Harold Erikson, 65 years; WB Sam Kvasnik, 45 years; and Bro. Al Kaufman, 65 years. The event was held in Landmark Hall at Minnesota Masonic Home, Bloomington, on October 26.

## Mound Lodge No. 320 holds installation



Mound Lodge No. 320 recently installed its officers for the coming year. Pictured in the back row, left to right: Worshipful Master Terry Rybarczyk; Installing Master WB Jerry Oliver; and Installing Secretary Dave Emery. Middle row: LEO WB Tom Parry; Senior Warden Bro. Ric Anding; Tyler WB Wilbur Light; and Installing Marshal and Degree Chairman WB Vern Schwalbe. Front row: Treasurer WB Dean Dorholt; Senior Deacon Bro. Mike Crosby; Secretary WB Brad Wolfe; Junior Warden Bro. Stevan Wagner; Chaplain WB Ron Holtmeier; Chief Mentor Bro. Gene Staufacher.

WB Jerry Oliver did a fantastic job as the Installing Master and everything went off without a hitch. After the ceremony, our sisters of the Eastern Star served a delicious dinner with cake. It was a great day at Mound Lodge.

## Stewartville Lodge honors members



Milford "Buster" Garness, right, was honored for 50 years of service in Stewartville Lodge No. 203. Congratulating Garness are Chuck Brust, Grand Lodge District Representative, left, and Roger Winch, Master of Stewartville Lodge.

Stewartville Lodge No. 203 recently presented annual recognition and service awards. Calvin Wolf and Robert Nelson received 60-year certificates. Milford "Buster" Garness received a 50-year award, and Doug Brick was named Mason of the Year. Outgoing Master Roger Winch received an appreciation plaque from incoming Master, Dale Clark.

## The Partridge family opens Owatonna lodge



Pictured, front row, Tom Partridge, W.B. Jim Partridge, W.B. Steve Partridge, and W.B. Charles Marston. Back row: Jon Partridge, Will Partridge, Tony Johnson, Andrew Clague, and Brian Lowman.

On December 26, 2011, the stated communication of Star in the East Lodge No. 33, Owatonna, was opened by W.B. James Partridge with all of the stations and places occupied by his family members. His son Tom sat as Sr. Warden and W.B. Steve sat as Jr. Warden. His grandson Jon Partridge was Senior Deacon, grandson Will Partridge was Jr. Deacon, grandson Anthony (Tony) Johnson was Senior Steward, grandson Andrew Clague was Jr. Deacon, and grandson Brian Lowman was

Tyler. W.B. Jim's brother-in-law, past District Representative W.B. Charles Marston, was also in attendance.

Following the opening, the Lodge was called from labor to refreshment and the regular officers took the stations and conferred the Entered Apprentice Degree on one candidate.

To quote W. Brother Jim, "I did open Star in the East Lodge No. 33 and Partridge Lodge, unchartered. It was a memorable night for me and the Partridge Family!"

## Fidelity Lodge No. 30 installs officers



Officers of Fidelity Lodge No. 39, Austin, were installed recently. Pictured, front row, left to right: Brad Stout, JD; Daniel Hernandez, SD; Max Pecht II, SW; W. Master, Anthony W. Lecakis; Noah Hawkes, JW; William R Newell, Secretary. Back row, left to right: Otto Volkert, Marshal; David Madison, Tyler; Forrest Miller, Chaplain and L.E.O.; David Reinartz, SS; and Larry Amdahl, Treasurer.

## Delta Lodge hosts Master Mason Degree for Southwest Region



Delta Lodge No. 119 of Marshall hosted a Master Mason Degree for the Southwest Region in December. The three new Brothers, who are seated in the photo, are Bro. Michael Schmitz from Worthington (Fraternity No. 101), Bro. Jacob Beckstrom from Marshall (Delta No. 119) and Bro. Dustin Hagen from New Ulm (Charity Np. 98). Brothers who were present for the degree work came from several lodges, including: Marshall – Delta No. 119 (9), Worthington – Fraternity No. 101 (5), New Ulm – Charity No. 98 (1), Windom – Prudence No. 97 (5), St. James – Libanus No. 96 (2), Luverne – Ben Franklin No. 114 (3), Tracy – Tracy No. 155 (3), Pipestone – Quarry No. 148 (1) and Minneapolis – Cataract No. 2 (1).

## My membership in Freemasonry and the Order of the Eastern Star

by Art Lingo

I am a proud Master Mason under two Grand Lodge jurisdictions. I am a proud member of the Order of the Eastern Star in the jurisdiction of the Grand Chapter of the Minnesota—OES. I am active in the Scottish Rite – Valley of Saint Paul. I also belong to the three bodies of the York Rite and the Osman Temple Shrine, as well. There is no conflict in these concurrent memberships; these organizations are all part of the Masonic family.

Each order complements and supplements the moral teachings and philanthropic endeavors of each other. Although only men can be members of most of the different bodies which have Freemasonry as its core of Brotherhood, the Order of the Eastern Star and some of the other concordant Masonic organizations have women members and leaders.

I find all of the Masonic bodies to which I

belong to be fulfilling. The moral standards of the brethren and sisters of all the bodies to which I belong are exemplary. All the bodies have charity as one their principal goals; we take care of our fellow members as well as our communities at large. Both Lodges and OES chapters support local food shelves, college scholarships for youth and adults, KidsID programs to help prevent abduction, and exploitation of young children and several more worthwhile programs too many to list.

Minnesota Masons coordinated with the University of Minnesota to fund and build the Minnesota Masonic Cancer Hospital. It opened in 1958. At the opening of that facility, the Minnesota OES was ready with the Masonic Cancer Center Auxiliary (MCCA) to serve the patients while they were being treated for cancer. The MCCA continues with that duty and privilege to this day and is looking forward to working at the new Masonic Cancer when it is completed.

A few years ago the Minnesota Masons and Minnesota OES worked together as “Partners for Life” to raise in excess of \$10,000,000 for a new Masonic Cancer Center Pavilion. We did it together with smashing success.

Membership in both Eastern Star and Freemasonry has enhanced my life beyond measure. It has brought my wife and me great satisfaction intrinsically and spiritually. I don't know what would become of me if I did not have these wonderful fraternal organizations to guide and fulfill my life.

I think all Masonic lodges and OES chapters should work together to make each other better and more productive for themselves and their communities. I encourage all Master Masons and their feminine relatives to become members of the Order of the Eastern Star. Your lives will be better for it.

## Ionic Lodge No. 186 loses a royal relation

On October 17, 2011, their Majesties King Harald V & -Queen Sonja of Norway came to Duluth, Minnesota, to rededicate Enger Tower. The tower was originally dedicated by King Harald's father, Crown Prince Olav and Crown Princess Martha of Norway on June 15, 1939. The dedication was in honor of Bert Enger, a native of Norway who came to this country and became a successful furniture dealer. At the time of his death, Mr. Enger donated two thirds of his estate to the city of Duluth. This included the land known as Enger Hill, which along with Enger Tower is also the home of Enger Park and Enger Golf Course.

It was at that time an article appeared on the front page of the *Duluth Herald* newspaper, outlining Brother Vern Nelson's relationship to the royal family of Norway. Brother Vern passed away December 9th and a part of Duluth history passed with him.

Albert Farmer, Secretary

## Masonic counties in Minnesota, part 3

Minnesota has at least 24 counties named for prominent men who were also Masons. Some were made Masons in the early lodges in Minnesota. Some were already Masons when they arrived. A few never set foot in the territory/state; nor even dreamed that it would someday exist.

Volunteers at the Minnesota Masonic Historical Society & Museum are compiling this list. This is Part Three. See the July-August 2011 issue for Part One, and November-December 2011 for Part Two of this series.



### Goodhue, James Madison

**Biographical Sketch** – Born in New Hampshire in 1810. Graduated at Amherst College in 1833. Studied law and was admitted to the bar in New York, 1840. Practiced law in Illinois and Wisconsin, editor of the newspaper in Lancaster. First editor and printer in Minnesota Territory, publishing the *Minnesota Pioneer* in April 1849.<sup>1</sup> The May 26th issue contained the following announcement: “Members of the Masonic Fraternity, in and near St. Paul, intend to meet together in a room over the Pioneer office on Thursday evening, next, May 31st, at six o'clock.”<sup>2</sup>

**Masonic Record** – Made a Mason in Lancaster Lodge #20, Lancaster, Wisconsin, prior to arriving in St. Paul. *Centennium 1853-1953*, a book published by the Grand Lodge of Minnesota celebrating its Centennial year, claims that Goodhue was an original member of St. Paul Lodge under the Grand Lodge of Ohio. However, a booklet in the MMHSM collection, *By-Laws of St Paul Lodge #1 F & A M*, printed in 1849, and listing the membership of the lodge at that time, does not include his name. He died in August of 1852, seven months before the formation of the Grand Lodge of Minnesota and subsequent chartering of St Paul #3.<sup>3</sup> He never fully recovered from stab wounds inflicted by the brother of Judge David Cooper, who was chastised in an editorial written and published by Goodhue.<sup>1</sup>

### Houston, Sam

**Biographical Sketch** – Named in honor of a hero in the annals of Texas history, and a popular national political figure at the time this county was established. Born near Lexington, Virginia, in 1793. Died in Huntsville, Texas, in 1863. Widely known as the General who defeated the Mexicans at San Jacinto, and in capturing Santa Anna, ended the war with Mexico. Was president of the Texas Republic, and after annexation by the United States, was elected a senator. Later was governor of Texas. **Masonic Record** – Received his degrees in Cumberland Lodge #8 in Nashville, Tennessee, in the spring and summer of 1817, subsequently demitting and rejoining several times, and at one point was suspended for un-masonic conduct. Affiliated with Holland Lodge #36 in Louisiana, which later became Holland Lodge #1 of Texas, from which he helped establish the Grand Lodge

of Texas. Reportedly demitted from Holland Lodge and later joined Forest Lodge #19 in Huntsville. Knighted in Washington Commandery #1, Washington, D.C. in 1853.

### Hubbard, Lucius Frederick

**Biographical Sketch** – Born in Troy, New York, 1836. Came to Minnesota in 1857 and established the *Red Wing Republican*, which he published until 1861. Enlisted as a private in the 5th Minnesota and was promoted to colonel within a year and brevetted brigadier general in 1864. Served in that capacity in the Spanish American War in 1898. Was in the grain and flour milling business and also helped establish railroads to promote business development in Red Wing and Goodhue County. State Senator 1872-75 and Governor 1882-87. Died in 1913 in Minneapolis.<sup>1</sup>

**Masonic Record** – Received his degrees in Red Wing Lodge #8 during the summer of 1860. The Grand Lodge register lists his age at 24 and occupation as a printer at the time.<sup>3</sup> He was also a member of LaGrange Chapter #4 R.A.M. and Red Wing Commandery #10.<sup>2</sup>

### Kittson, Norman

**Biographical Sketch** – Born in Canada 1814. Came to the area in 1834 working in the Sutler's dept at Ft. Snelling. Was later a fur trader, and became manager for American Fur Company in northern Minnesota. Was engaged in the transportation business at Ft. Snelling, Pembina and St. Paul. Was a member of the territorial legislature, and mayor of St. Paul in 1858. Became director of steamboat traffic on the Red River for the Hudson's Bay Co., and established the Red River Transportation Company with a line of steamers and barges. He died suddenly, May 10, 1888, on a train returning from the east.<sup>1</sup>

**Masonic Record** – Was voted on, and received all three degrees on the same evening, February 19, 1853, a fact confirmed upon review of the minutes of Cataract Lodge #2 for that date. He was 39 years old and employed as a merchant. He withdrew from Cataract Lodge in January of 1856 and joined St. Paul #3 later that year.<sup>3</sup>

### Sources:

<sup>1</sup> Minnesota Geographic Names, Warren Upham, 3rd Edition, published by Minnesota Historical Society Press, 2001  
<sup>2</sup> 10,000 Famous Freemasons, William R. Denslow, self-published, 1957-1961  
<sup>3</sup> Grand Lodge of Minnesota, records in the Minnesota Masonic Historical Society & Museum collection.



### ATTENTION ALL MASONS: Interested in further light?

The bodies of the York Rite of Minnesota are hosting One-Day conferrals in February and March of 2012.

If you are interested in joining the York Rite, now is the time.

Please join us for the **One-Day Royal Arch Mason Degrees** on February 11th, starting at 9 a.m. at Anoka Lodge, hosted by Shekinah Chapter No. 52 U.D.

The **One-Day Cryptic Mason Degrees** will be February 25th, starting at 10 a.m. at Corinthian Lodge in Farmington, hosted by Northfield Council No. 12

The **One-Day Knight Templar Orders** will be held March 17th, starting at 9 a.m. at the Minneapolis Valley Scottish Rite, hosted by Zion Commandery No. 2.

For more information on the York Rite, its history and the Chapter nearest you, please visit: [yorkrite.com/mn](http://yorkrite.com/mn)

Petitions need to be balloted on in your chosen Chapter prior to the One-Day Royal Arch conferral.

For more information about these One-Day events and a petition please contact:

Steve Braun 763-412-9004 or  
 Hugh Swift 651-329-5162 or  
 Joe Anderson 763-420-8371

In Honor of our Brother George Washington's Birthday and Veterans Honoring Veterans  
**W. M. Robert Naeve & W. M. Thomas Chaklos**  
 of Anoka Lodge No. 30 and Cass Lodge No. 243

Request the pleasure of your company in the celebration of the

## 8th Annual George Washington Birthday Dinner.

This dinner celebration is open to all of our Masonic Families and their guests, including non-Masons, Veterans, and non-Neterans.

**Saturday, February 18, 2012 4:30 p.m.**

Coon Rapids American Legion Post 334  
 11640 Crooked Lake Boulevard NW  
 Coon Rapids, Minnesota 55433

Evening dress – Masons: black tie with aprons; Ladies: dresses/skirts or pant suits;  
 Non-Masons: suit or sport coat ALL VETERANS – PLEASE WEAR MEDALS OR RIBBONS

Social hour	1630	Adjutants Call	1730
Opening Ceremony	1750	Opening of the Table Lodge	1750
Dinner & Toasts	1800	Followed by Dancing & Entertainment	

**The cost is \$35 per person; reservations are on a first-come first-served basis.**  
 Due to limited seating availability, we can only offer 250 place settings.  
 Your check is your reservation and must be in my hands by Friday, February 10, 2012.

Please make checks payable to Anoka Lodge No. 30  
 with a memo of “George Washington's Birthday Dinner” and mail to:  
 W.B. John Aguilar (763-780-9595)

9595 Juniper St. NW; Coon Rapids, MN 55433

**Come and celebrate Bro. George Washington the Soldier and “Veterans Honoring Veterans.”**

**Masonic Discount!**  
**St. Paul Osman Shrine Circus**

**March 29–April 1, 2012**  
 Minnesota State Fairgrounds Coliseum

Discount is \$5 per ticket, a 20–30% saving from regular prices!

For the best discounts and to select your own seats, get your tickets on-line at <http://www.OsmanCircus.com>.

Use the special Masonic Discount Code:  
**MASON2**

Osman Shrine wants you !!

Come play with the Drum & Bugle

**Shriners Hospitals for Children™**  
 Call Dave Tabor @ (651)206-8374

Every organization needs both Leadership and Management in order to survive. Masonic Lodges are no exception. These two areas are closely intertwined, but are separate tasks and require different skills. If you read the literature in Leadership, you will find that many who consider themselves experts in the field disagree on what tasks constitute Leadership and which are Management. Several of my friends disagreed with my earlier article on the three styles of leadership, believing that those three styles represent styles of not Leadership but Management. My definitions, however, work well for me, so I will continue to use them, as will many others who consider themselves qualified to teach others on this topic.

As a first step, let us consider Management of our beloved Lodges. Someone must pay the light, gas, and water bills and pay the taxes, send out the dues notices, prepare the reports for Grand Lodge, send out the dues cards, keep the books, and handle numerous other tasks if the Lodge is to survive, let alone succeed. If those tasks are neglected and we arrive at the Lodge some cold January night with our new candidates and find the Lodge dark and cold with a delinquent tax foreclosure notice nailed to the door, we should not expect our candidates to think highly of our institution or to continue with us.

Conscientious management is a necessary but not sufficient condition for our Lodges to thrive.

Who manages a Lodge? The Worshipful Master has a management role, but he cannot allow it to consume him. The Secretary, Treasurer, Degree Director, Stewards, and all of the committees such as Dining, Mentoring, House Management, and so on are the Brothers to whom the primary Management function falls. The WM can and should lead, guide, and monitor their efforts, but if he tries to do it all himself, he will be quickly overwhelmed, get really cranky, and burn himself out. The Lodge will not prosper, either. Perhaps another article at another time might deal with delegation, but for now, just remember that delegation is essential for any successful WM.

One thing to be cautious about in management of a Lodge is the following: A Lodge should not become a bureaucratic organization. Bureaucratic organizations tend to act in a bureaucratic manner by creating processes, rules, regulations, and multitudinous hoops for any creative thinker to jump through before proceeding. In other words, Management that is too cumbersome and too rigid can stifle and finally kill any improvements or needed changes in your Lodge or any other organiza-

tion. Change is scary for all of us, but is essential for our survival. We have all heard of or experienced cases where a small group, usually of aged Past Masters, has prevented a failing Lodge from making necessary innovations and has stifled progress. Stability is important, but necessary changes to keep us in harmony with our rapidly changing world and culture are vital if our fraternity is to continue to thrive as a significant element in our society.

What is this Leadership, what does it entail, and who does it? Those are all questions we must each answer for ourselves, but I can provide some guidelines. Leadership implies direction. Direction requires a goal or a vision for the future. Among some in our culture, the term "Visionary" is a term of derision. To them, it means a deep thinker who never quite gets anything done. However, it is the Visionary who moves our world and our society forward. Steve Jobs was a Visionary. From what we read, he was also a real pain to work for or with, but I need not list in detail all of the technical improvements and innovations he provided for us.

Who in a Lodge provides the vision? None of us can be all things to all people all of the time. We all have strengths and weaknesses. Part of the recipe for success is knowing what our strong points and weak areas are. Play to your strengths and recruit others to patch your weak spots. That is one way of saying that there are other Brothers in your Lodge who can provide or at least contribute to the vision for the way forward. Even if you are a Visionary with great ideas, you need to tap into your Lodge Brothers for theirs if you are to get their buy-in. Past Masters are very aware of and remember the problems they had when they were Master. Another individual who stands out as a probable contributor and ally is the Lodge Education Officer. The typical LEO has been around the block a few times, is well versed in matters Masonic, and can provide invaluable insight into both deficiencies in your Lodge and in approaches to solving them. Seek his and others' wisdom and treat them gently.

In plain English, in order to be an effective leader, the leader needs to have a goal in mind, and at least a preliminary idea of how he and his group can achieve that goal. Also implicit in this scenario is the assumption that the group agrees with, or at least does not oppose the goal that the leader has in mind. Those are some heavy assumptions; as any man who has lead a group in any situation can attest, and are not always good assumptions.

Allow me to examine this process one step at a time. First, the effective leader must have a vision, and have a goal in mind. No organization or Lodge has attained that state of perfection where no improvements are possible. In other words, most of us, and most of our Lodges, have a wart or two. We can all improve. For a Lodge it might be recruitment, retention, ritual, financial stability, or any number of other items, but all of our Lodges have at least one area that needs improvement. Most Lodges, even the best ones, have several.

There is one cautionary note about goal setting. None of us, and none of our Lodges, can do all things at the same time. The old story about the problem of walking and chewing gum at the same time has more truth in it than most of us like to admit. One or a very few focus items are all that most of us can manage at one time.

Once a goal is chosen, then an approach to achieving that goal is important. A rough idea about how to approach it will make the goal much easier to sell to the Lodge. However, do not become so enamored with your first approach, or even with your goal, that you reject ideas for improvement from the group, and you can count on their having some. Remember, all of us are smarter than any of us. I am giving rather short shrift to the task of selling the goal and the approach to the Lodge. That is properly the task of another article by someone else, but a consultive approach will go a long way to achieve buy-in by the participants. And remember, buy-in, at least by key members of your Lodge, is the essential ingredient for success.

After a goal and a path to achieving it are set, the process of assigning responsibility, forming committees, and setting schedules can begin. It is largely the Master's responsibility to discretely monitor and guide the progress of the committees, but it is almost always a mistake for him to take one over. The committee chairman will probably resent his usurpation of the leadership role in the committee, and the members may also resent the interference.

In summary, in order to be successful every Lodge must be well and consciously managed. The WM must monitor and promote good management by those entrusted with those tasks, but he cannot allow himself to be consumed by them. It is the WM who is in the position to provide the leadership to move his Lodge forward. It is also his duty, and it is a function that his Lodge Brothers expect from him.

## The importance of a Lodge Education Officer; of appointing one – and being one

by Ed Halpaus – Junior Grand Steward

Being a Lodge Education Officer is an important contributor to the success of your Lodge, and it is important that every Lodge in our jurisdiction have a L.E.O. appointed.

The Masters and Wardens of our constituent Lodges, along with other members of our Grand Lodge, instituted the Lodge Education Officer Program in 1991 and adopted it officially at the Grand Lodge Communication in 1992. That's when Lodges actually filled the new office of Lodge Education Officer. It is the responsibility of the Master to appoint a L.E.O. each year along with his other appointments.

Section C9.03 says: "Constituent Lodges shall consist of the following officers from the ranks of the Lodge's membership: A Master, a Senior Warden, a Junior Warden, a Treasurer and a Secretary, each of whom shall be elected by the Lodge annually; and a Lodge Education Officer, Senior and Junior Deacon, a Chaplain, a Senior and a Junior Steward, a Marshal and a Tyler, each of whom shall be appointed by the Master after his installation; and as many members as may be convenient, working and congregating by virtue of a charter or a warrant from the Grand Lodge. No one shall hold more than one office, whether elected or appointed, in any one Lodge at the same time. It is not necessary that the Tyler should be a member of the Lodge for which he is installed. The title of a Master and of all Past Masters shall be 'Worshipful.'"

The responsibility of the office of L.E.O. is easier and more pleasant than some might think. Actually, it should be very enjoyable to provide the Brethren with Masonic information that will help them enjoy and apply the lessons of Masonry into their individual lives.

Having information to provide is not difficult to do. It's fun for every Mason to learn about Freemasonry. The office of Lodge Education Officer can be likened to being a reporter—the L.E.O. can enjoy himself by reading and learning and then simply report on what he has learned for the enlightenment of his Lodge Brothers. His message can also easily be included in the Lodge newsletter for the enjoyment of everyone.

Or he can invite another L.E.O. from another Lodge to come and report on something that L.E.O.'s Lodge enjoyed hearing. This is called L.E.O. sharing, and is a great way for a L.E.O. who has a good message on Masonry to get to deliver it to more audiences. Having guest speakers—as does any good L.E.O. presentation—also helps with attendance at Lodge communications.

One important activity a Lodge Education Officer could be involved in is to develop an education committee for his Lodge. A committee can be with as few as the L.E.O. and just one more Brother, but the more the better. This is a good way to help other Masons who like to learn about Masonry have something worthwhile to do for their Lodge.

It seems we Masons can always use a little help from our Brethren, including a L.E.O., so a Brother to help with some research, or who has an interest in reporting on our Masonic Code, would be a big help to his Lodge's education committee. There are many Masons in every Lodge who are knowledgeable and know some information on Freemasonry the rest of us would like to hear about. Knowing this, it's good to enlist these Brethren for their help. The L.E.O. and these Brethren should get together, and when they do, they and their Lodge will benefit.

Our Grand Lodge has a lot of good information to help the L.E.O. and his committee to deliver good information to the members of the Lodge. The persons to go to for this help are the Grand Lodge Education Officer, and the Chairman of the Education Committee, as well as members of our Grand Lodge Education Committee. W.B. Stan Shapiro (Shapiro.stanley@gmail.com 952-935-8137) is our Grand Lodge Education Officer, and Brother Adam Lang (atlang@charter.net (218) 390-5828) is the Chairman of the Grand Lodge Education Committee. These Brothers can be a great help to every Lodge Education Officer—they are there to help make your job easier.

There are some great "free" resources the L.E.O. and his committee can use too. Brothers Stan and Adam will be glad to make sure you know about all of them, but here is some information on a few of them:

1. The e-publication T.F.S. from our Grand L.E.O. and the Education Committee.
2. The Education Section of our Grand Lodge Web site: [www.mn-masons.org](http://www.mn-masons.org)
3. The web site for Phoenix Masonry: [www.phoenixmasonry.org](http://www.phoenixmasonry.org)
4. The web site for the Grand Lodge of British Columbia and the Yukon: [www.freemasonry.bcy.ca](http://www.freemasonry.bcy.ca)

Brothers Stan and Adam can give you a better list and a list of low-cost places to get good information and education information to use in education programs for your Lodge. The Brothers we have in charge of our education programs are good Masons to keep in mind when you want information, so feel free to contact them.

There's an easy way for anyone to come up with a topic on Masonic information and education for a Lodge Education segment in the communication. Anything you find interesting to know about regarding Freemasonry, others will too! Even if you think it's elementary, it will still be new and interesting to others in your Lodge, because it's you doing it!

Being involved in Masonic education for your Lodge is, to me, about the best things to do in the Blue Lodge. The duties and the position of the L.E.O. and serving on the education committee are enjoyable, because everyone involved contributes to the betterment of the Lodge.

## Resolution to be considered at Annual Communication

The following have been approved by the Jurisprudence Committee as to form only. Approval by the Jurisprudence Committee as to form only is not an endorsement of the resolution other than to say it is in the proper form and that it does not seem to introduce a conflict into our Minnesota Masonic Code.

### Resolution No. 3, 2012 Constitutional Amendment

**WHEREAS**, the membership of Masons in Minnesota has steadily declined from 70,000 in 1960, to 35,000 in 1990, to less than 14,000 in 2011 and the growing age of our membership has reduced the number of active members;

**AND WHEREAS**, we have members who are ready, willing and able to hold an elected office in more than one lodge that they are members of, and it should be left to the discretion of the membership of a lodge to choose who they wish to elect to the offices of their lodge;

**AND WHEREAS**, the Minnesota Masonic Code states that a brother shall not hold the offices of Master, Wardens, Treasurer or Secretary in more than one (1) Lodge at the same time;

**NOW THEREFORE BE IT RESOLVED** that section C9.04 of the Constitution of the Grand Lodge of Minnesota be amended to allow a brother to hold an elected office in more than one lodge in which he is a member of as long as it is not the same office. To be amended to read as follows:

#### **SECTION C9.04 Membership**

(a) A Master Mason in good standing may become, by regular affiliation or by joining as a petitioner in the founding of a new Lodge, and may continue, a member of two (2) or more Lodges in this Grand Jurisdiction, or in this Grand Jurisdiction and another Grand Jurisdiction, at the same time, provided he shall be liable to pay the fee provided for affiliation in a Constituent Lodge in such Grand Jurisdiction; shall be liable to pay dues in each Lodge of which he shall become a member, shall be entitled to vote in each Lodge of which he is a member and to hold office therein, ~~excepting that he shall not hold the offices of Master, Wardens, Treasurer or Secretary in more than one (1) Lodge at the same time; excepting that he shall not hold the same office of Master, either Warden, Treasurer or Secretary in more than one (1) lodge at the same time;~~ **and the loss of membership for nonpayment of dues or for other cause resulting in suspension of or expulsion from membership in any one Lodge shall cause loss of membership in all Lodges. Any Master Mason who maintains membership in two or more lodges within the state of Minnesota, may, upon written application to the Grand Secretary, receive a full refund of the per capita portion of his dues from all but one lodge.**

Respectfully submitted,

Joel Nobel, W. Master, Northeast-Winslow Lewis Lodge No.125

Edward Halpaus, Junior Grand Steward