

## INTRODUCTION MENTOR PROGRAM

Mentoring should never be a single individual's responsibility. It does not just begin on the night of the first degree, and it better not end on the night after the third degree (it should be part of our life long journey as a Mason).

The First and Second Line Signer, the assigned mentor, the proficiency coach, the Master and the Secretary should all be acquainted with the candidate/brother and actively engaged in the mentoring process.

Every Mason has the potential to have a "good fit" with a candidate or Brother. Cherish and nurture these relationships.

The thirteen parts included in "2009 Mentoring Program" were designed to be used as resources for a Lodge or a Brother who wants to be a part of the Mentoring Process. The parts can be used in conjunction with your current Lodge information, or can be used independently to meet your Lodge's needs. The thirteen parts are as follows:

### Part #1 - MENTOR PROGRAM

Mentoring Program presents three (3) strong reasons for a Mentoring Program within a Lodge.

### Part #2 – BRIEFING GUIDE for TALKING with POTENTIAL CANDIDATES

Briefing Guide for Talking with Potential Candidates is an in-depth guide to talking to a prospective candidate and some things that can be discussed early in the process to ensure that the potential Brother has a good place to begin the joining process.

### Part #3 – BRIEFING GUIDE for INVESTIGATORS

Briefing Guide for Investigators is best used as a cover letter with the Candidate's Investigation Report to a Brother who has been chosen as part of the investigating committee.

### Part #4 – PROSPECT QUESTIONS BEFORE INTERVIEW

This should be given to the candidate or mailed to the candidate before his interview.

#### Part #5 – INTERVIEWING QUESTIONS

Interviewing Questions are examples of Open Ended Questions an Investigator can ask the candidate.

#### Part #6 – CANDIDATES INVESTIGATION REPORT

The Candidates Investigation Report is a sample report that should be completed by the Brother assigned as part of the Investigating Committee.

#### Part #7 – CANDIDATE FACT SHEET

The Candidate Fact Sheet is an information sheet that should be completed and given and reviewed with the candidate.

#### Part #8 – GUIDE for PREPARING CANDIDATES

The Guide for Preparing Candidates covers information which someone needs to cover with the candidate.

#### Part #9 – BRIEFING GUIDE BETWEEN ENTERED APPRENTICE and FELLOWCRAFT DEGREES

Briefing Guide between the Entered Apprentice and Fellowcraft Degrees cover several areas to be considered/talked about with the new Brother.

#### Part #10 – BRIEFING GUIDE BETWEEN FELLOWCRAFT and MASTER MASON DEGREES

Briefing Guide between the Fellowcraft and the Master Mason Degrees is a brief discussion on specific points.

#### Part #11 – BRIEFING GUIDE ABOUT “LODGE”

The Briefing Guide About “Lodge” is a fairly lengthy list of subjects which a new Brother should know about Lodge and Lodge behavior.

#### Part #12 – LEO/TRAINING BRIEFING GUIDE

The LEO/Training Briefing Guide provides a beginning place to encourage every Brother to answer the inevitable questions about what Masonry is. This is important for the prospective candidates, and the Brother.

#### Part #13 – NEW BROTHER 3/6/12 MONTH SURVEY

The New Brother Survey provides a possible format for Lodges to get timely feedback from its newest members.